

Strategic Workforce Planning

"Aligning Leadership, Culture, and People Strategies for a
Future Ready Workforce."



D A T E S

4th - 5th
May 2026

V E N U E

Dusit Thani Hotel,
Dubai U.A.E.

Ms. Leela Bassi

Executive Leadership Trainer | Inclusion, Resilience &
Workforce Strategy

C O U R S E T R A I N E R

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Course Overview

A two day experience grounded in lived leadership, cultural intelligence, and strategic foresight.

This course offers a transformative approach to strategic workforce planning rooted in human insight, inclusive leadership, and global complexity. It combines tools for future-focused planning with the real world demands of leading diverse teams through change, uncertainty, and reinvention. You will explore how to align talent, leadership pipelines, and organisational culture to thrive in an evolving world. With a focus on emotional agility, courageous decision making, and systemic inclusion, this experience helps leaders design people strategies that are intentional, adaptable, and sustainable.

Key Learning Outcomes

- Align personal leadership values with strategic workforce goals
- Integrate emotional agility and cultural intelligence into people planning
- Apply inclusive frameworks for succession, influence, and retention
- Reframe resilience as a strategic asset for long term sustainability
- Build trust-based systems for high performance in hybrid and multicultural teams
- Design people strategies that support adaptability, belonging, and long term engagement
- Use practical decision making tools in high-stakes, ambiguous environments

Why You Should Attend?

- Learn how to design workforce strategies that are inclusive, adaptive, and human
- Strengthen decision making capabilities under complexity, urgency, and change
- Discover how to shape succession, retention, and performance through lived leadership
- Build deeper trust and alignment in global, multicultural, or hybrid environments
- Gain practical insight into courageous leadership and influence without authority
- Reflect on your own leadership identity and how to use it as a strategic tool

Course Facilitator

Leela Bassi

Executive Leadership Trainer |
Inclusion, Resilience & Workforce
Strategy



Leela Bassi is a trilingual speaker, facilitator, and consultant with over 25 years of international experience across global organisations. Working across cultures and industries, she helps leaders and teams shift behaviour, build inclusive cultures, and lead with intention. Her expertise spans diversity, equity and inclusion, psychological safety, leadership behaviour, cultural transformation, resilience, and growth mindset. Her insights are grounded in lived and field-tested experience, including a 100km Arctic expedition undertaken to raise awareness of unconscious bias and challenge leadership norms. In 2017, she founded Above & Beyond Resilience, partnering with multinational corporations, global brands, and purpose led organisations, including startups, social enterprises, and community teams.

Known for her warm, honest approach and deep commitment to creating lasting impact, Leela helps people connect across difference, build trust, and lead cultures where everyone feels seen, heard, and valued. She delivers live and virtual keynote speeches, training facilitation, leadership development, and coaching, with a strong focus on inclusive leadership, psychological safety, and developing high-performing teams. A subject-matter expert in resilience and growth mindset, she holds a public speaking degree from England and studied French literature and business languages in France. She presents fluently in English, French, and Italian and has delivered over 1,000 workshops and keynote sessions worldwide, from high level boardrooms to remote field teams, from the Arctic to everyday organisational environments.

Over more than two decades, Leela has worked within highly diverse global organisations, developing deep insight into how countries, cultures, backgrounds, and expectations shape leadership and workforce dynamics. Her client portfolio includes organisations such as Sky, Siemens, BT, Ocado, Takeda, Roche Pharmaceuticals, Unilever, JTI, Accenture, The Body Shop, Mazars, Specsavers, Centre Parcs, and AXA. She has facilitated over 1,000 workshops for more than 50,000 participants across Europe, Asia, the USA, and the Middle East, covering leadership development, people management, team delivery success, conflict management, consulting excellence, inclusive leadership, creativity and innovation, design thinking, and problem-solving. Driven by determination and focus, Leela is passionate about inspiring leaders and individuals to build resilient mindsets and overcome adversity through inclusive leadership that benefits both people and business performance.

Clientele



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Day 1

Leading Self and Teams through Strategy and Resilience

Session 1: Leading from the Inside Out

- Values led decision making under pressure
- Leading with credibility in culturally diverse teams
- Recognising internal biases in leadership planning
- Aligning personal purpose with organisational performance

Session 2: Resilience Beyond the Buzzword

- Recognising burnout before it breaks your team
- Designing sustainable systems for reflection and recovery
- Strength based leadership during transitions

Session 3: Belonging and Visibility in Leadership

- Creating psychologically safe decision-making environments
- Inclusive succession planning and promotion pathways
- Visibility and influence from diverse perspectives

Day 2

Decision Making, Culture, and Workforce Design

Session 1: Courageous Decision Making in Uncertain Times

- Strategic courage: balancing risk, integrity, and clarity
- Decision making frameworks for complex, high stakes environments
- The cost of delay versus the cost of action
- Owning the messy middle of leadership transitions

Session 2: Creating Trust and Connection Across Cultures

- Trust building in multicultural and hybrid teams
- High context vs low context communication strategies
- Setting strategic culture foundations
- Storytelling as a trust building tool

Session 3: Workforce Design, Influence, and Succession Planning

- Building future ready teams through diverse leadership
- Designing for succession and continuity across functions
- Influencing up and across in hierarchical systems
- Metrics that matter: balancing performance and potential

Programme Schedule

08:30 am – 09:00 am	Registration & Coffee Break
09:00 am – 11:00 am	Course
11:00 am – 11:30 am	Networking & Coffee Break
11:30 am – 01:00 pm	Course
01:00 pm – 02:00 pm	Networking & Luncheon
02:00 pm – 03:00 pm	Course
03:00 pm – 03:30 pm	Networking Break
03:30 pm – 05:00 pm	Course

Who Should Attend?

This programme is designed for:

- Leaders and executives involved in strategic workforce planning
- HR professionals and talent managers
- Organisational development specialists
- Decision makers shaping leadership development and culture transformation
- Professionals operating in diverse, multicultural, or hybrid environments
- Those navigating workforce challenges such as change, retention, succession, or performance

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Registration Form

Please fill & sign below form & send us on
training@indulead.com

Delegate 1

Name : _____
Job title: _____
Email: _____
Mobile: _____

Delegate 2

Name : _____
Job title: _____
Email: _____
Mobile: _____

Delegate 3

Name : _____
Job title: _____
Email: _____
Mobile: _____

Delegate 4

Name : _____
Job title: _____
Email: _____
Mobile: _____

Delegate 5

Name : _____
Job title: _____
Email: _____
Mobile: _____

Note: In case of 6 or more nominations make a duplicate of this form & fill in the details.

ORGANIZATION DETAILS:

Company : _____
Address: (to be used on invoice): _____

Telephone: _____
Country: _____

AUTHORIZED BY:

Signature: _____
Name: _____
JobTitle: _____
Email: _____
Date: _____

PAYMENT DETAILS:

Credit Card Holder's Details - To send Payment Link

First Name: _____
Last Name: _____
Email: _____
Country: _____

Event Code: **IL-SWP-005**

Course Fee

Registration Fees:

- Book 1 delegate Pay USD 2,795/delegate
- Book 2 or 4 delegates Pay USD 2,595/delegate
- Book 5 or more Pay USD 2,395/delegate

(All pricing excludes all taxes)

Payment Mode:

- Payments will be made by **Credit Card** or by **Bank transfer**, an Invoice will be sent soon after we receive the signed & filled registration form.
- Payment is required within **5 working days** after the receipt of the invoice.
- Payment must be received in full prior to the Course Origination.

Terms & Conditions:

- 1) Fee Includes (For Face 2 Face Training): the course fee covers all course material, lunch & refreshments. Please note that hotel accommodation is not included in the course fee.
- 2) Fee Includes (For Virtual Training): the course fee covers the live course session & the course material soft copies along with Certificates of Attendance.
- 3) Payment terms: Payments are required within 5 working days from the date of receipt of an invoice; all payments should be transferred by Credit Card/bank transfer to the Indulead International account. A receipt will be issued as payment is received.
- 4) Cancellation /Substitution Policy: Cancellation is only acceptable if submitted to us by email & will be subject to charges, cancellation received 60 days prior to the event 25% of the training fee will be charged, 30 Days prior to the event 50% of the training fee will be charged, 15 days prior to the event 75% of the training fee will be charged, 7 days prior to the event 100 % of the training fee will be charged. Substitution is the best option to avoid cancellation, as the cancellation is required in writing via email likewise Substitution is also required by email with complete details of the substituted delegates (Name, Position, Email & Mobile).
- 5) In the case of No Show, clients cannot claim any refund, & are not entitled to claim the Credit Voucher.
- 6) Cancellation by a paid client; does not subject to any cancellation charges, Indulead International will either accept the substitution or will provide a Credit Voucher of the Invoice amount which can be utilized in any of our future training, with validity up to 6 months.
- 7) Every possible effort is made to incorporate the event as it campaigns, however, due to any unforeseen circumstances Indulead International reserves the right to change the venue, location, and trainer. Also due to unforeseen circumstances, the event may be canceled or postponed, in this case, the paid delegate(s) Indulead International will process & refund the full amount, less the bank/service charges up to 5 % or less.
- 8) While all topics shown in this brochure will be covered in the course, the facilitator/instructor reserves the right to restructure and delivers them in a different order or sequence.
- 6) The client is considered aware of all the above terms and conditions, as they sign on this registration form & Indulead International will not be responsible for any expectation or monetary loss as indicated above.